



## Children's, Schools' and Youth Worker

### Overview

We are seeking a committed evangelical Christian to oversee and lead our work with young people, teenagers and in primary and secondary schools and build on the excellent work done by the previous worker. You must have a passion for reaching and teaching children and young people with the good news of Jesus Christ, to teach God's Word and grow disciples among children and young people.

In agreement with senior leaders there may be scope for other responsibilities that complement the core responsibilities and suit a candidate's gifting and convictions. We are happy to adapt the precise job description to suit a candidate.

We do not expect the successful person to do all the ministry in these areas but to oversee and lead the work. Our clear conviction as a church is that paid pastoral staff are to teach and train with God's word so that God's people may be equipped for their works of service. In some situations and ministries your actual ministry with, and to, young people may be quite limited. The role involves leading a team of volunteers and working with others in recruiting, training and pastoring leaders.

Trinity Kids and Trinity Youth involves both ministry on Sundays (when about fifteen to twenty 0-18 year olds attend on average) and midweek. There is a thriving Stay and Play (for parents with young babies and toddlers) which has contact with about thirty unchurched families. About twenty five young people attend Heroes (Years 3-6) and Impact (Years 7-9); these groups involve our own church families and others from the community. The older teenage group, Ignite has about fourteen attending. There has been much excellent and faithful ministry in recent years and we pray this will continue to bear spiritual fruit both now and in the future.

In addition over the last three years good contacts have been established with a number of local primary schools, involving doing assemblies, visits to the church building and themed sessions in the schools. There is a growing and gifted team working in this ministry.

## Primary Responsibilities

To oversee and lead:

- a leader team for our Trinity Kids and Youth work (0-18 year olds), providing vision, coordination, encouragement, training and mentoring for the work.
- a team for our local schools' work, principally in primary schools, providing vision, coordination, encouragement and mentoring for the work.
- other activities to reach and disciple young people midweek or in the school holidays.
- to encourage, support and equip the ministry of Christian parents as the primary pastors of their children.
- to encourage involvement and attendance by young people and leaders at suitable houseparties and on camp.
- to ensure that all compliance (e.g. Safeguarding, Health and Safety, Food Hygiene and Data Protection) and church policies are followed in the relevant ministries.

The person would report to, and work closely with, the Senior Minister, Bob Marsden.

## Trinity Church

Trinity Church is an Anglican Evangelical church committed to knowing, loving and proclaiming Jesus Christ as Saviour and Lord and making wholehearted and mature followers of him. Our strap line is 'Glorifying Christ, Equipping His People, Growing His Church.'

We have approximately 100 adults and 15-20 children meeting each Sunday morning. We hope to restart the evening service in the near future. Our church family is made up of a variety of people of all ages and backgrounds including families, single people, teenagers, old, young, Buxton 'born and bred' and incomers to the town.

Trinity first met in 1873. It is a Proprietary Chapel within the Church of England. This means we are a Church of England church without a parish, fully part of the Diocese of Derby but with a greater amount of freedom than the normal parish church.

Having passed the Bishops' resolution believing it inappropriate to be under the oversight of a female Bishop, the church is under the episcopal oversight of Rob Munro, the new Bishop of Ebbsfleet.

## **Minister's Council, Church Council and Staff Team**

The Minister's Council (or Leadership Team) is responsible for the spiritual, pastoral and evangelistic direction and provision of the church. This includes the churchwardens, the Associate Minister and others who the Senior Pastor has invited to be on the Minister's Council.

Our Church Council is responsible for the day to day, practical and financial running of the church, including buildings, our mission partners, practical care of church members and all HR, compliance and safeguarding issues. As a proprietary chapel we are financially independent of the Derby diocese. We are fully part of the Safeguarding training and procedures of the diocese.

The Staff Team currently consists of Senior Minister (Bob Marsden), an Associate Minister (Dave Barnsley), and a half time Administrator (Kate Smith).

## **Person specification**

The successful candidate will be:

- Servant hearted
- Gospel hearted
- Committed and convicted with a love for God, His people and His Word
- Unashamedly evangelical with Reformed convictions about ministry and doctrine
- Of godly and prayerful character
- Competent to teach God's word and equip others to do the same
- A people person who works well with others
- Comfortable in an Anglican Evangelical church but able to work with members of different denominational backgrounds and convictions

## **Other information**

The post is expected to be full time and will involve working on Sundays and some evenings as agreed with the line manager. You will have a defined day off each week as agreed with the line manager.

Remuneration:

You will receive:

- A salary depending on experience, within the range £26,000-£31,000
- A book allowance of £240 pa
- An allowance for one residential conference and one Children's/Youth Camp as agreed with the Line manager and Treasurer.
- A laptop or an allowance of £16 per month.

Any reasonable expense incurred on church business will be refunded on expenses against receipts (including mileage at 45ppm) as agreed with Line Manager and Treasurer.

Pension:

The church will make a pension contribution of 8% with a 4% contribution from the employee (*which with tax relief amounts to 5%*).

#### Holidays:

A holiday allowance of 36 days plus bank holidays will be supported. This includes six Sundays per year, as agreed with the line manager.

#### Professional development:

- There will be a probationary period of six months where monthly meetings with the line manager will support settling in and developing the role.
- You will be expected to engage in an annual appraisal process to support your professional/personal needs and training and the needs of the church.
- Office space at the church building will be provided.

#### Post requirements:

- There is a Genuine Occupational Requirement for the post holder to be a committed Christian in agreement with the statement of faith of the church.
- The post is subject to an enhanced DBS.
- References will be required from:
  - A previous employer
  - Someone who can comment on your Christian character

### **The closing date for applications is June 5<sup>th</sup> 2023.**

For an application form and church profile, email Kate Smith on [admin@trinitychurchbuxton.org.uk](mailto:admin@trinitychurchbuxton.org.uk).

Potential candidates are encouraged to contact Bob Marsden on 07964 533720 or [bob@trinitychurchbuxton.org.uk](mailto:bob@trinitychurchbuxton.org.uk) for an informal discussion regarding the role.

Candidates are also free to contact the previous Children's, Schools' and Youth worker, Anna Watkin, on [anna.watkin@stgiles-derby.org.uk](mailto:anna.watkin@stgiles-derby.org.uk).

Please visit our church website (<https://trinitybuxton.org.uk/>) for more about who we are and what we do.